

eliminating racism empowering women

**ywca** 

**Princeton** 



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# DEAR FRIENDS, MEMBERS & SUPPORTERS

Looking back on the past year, it is truly amazing what we have accomplished through the generosity and support from individuals like you. You make it possible for the YWCA Princeton to pursue our mission to eliminate racism, empower women and promote peace, justice, freedom, and dignity for all.

We are at a critical juncture in our history. As we draw near to our 100th anniversary in 2022, we are dually charged with honoring our history as well as embracing the future. This past year made it abundantly clear that now, perhaps more than ever, our mission is central to the livelihood of our children and families served as well as our communities. We set out with a directive to strengthen ourselves, our existing programs and buildings, as well as to embrace innovation.

This annual report details all of the ways in which you have helped us accomplish these directives. We believe you will be excited about the successes and challenges we have overcome. We have overhauled our technology infrastructure with a new, interactive website as well as relationship management and financial systems that are integrated with one another. We have also welcomed new Board Members, staff, and volunteers as we respond to the expanding role of the YWCA Princeton in the community. We have strengthened the backbone of the YWCA Princeton, our program building, with regular maintenance and a new parking lot.

There is still work to be done. As we move forward with our mission, let us take the time to celebrate what we have accomplished this year. Thank you for your support and generosity!

In solidarity,

the Hetter

Judy Hutton,

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Megan Adams, Board President



### 35TH ANNUAL TRIBUTE TO WOMEN AWARDS

On Friday, March 9, 2018, YWCA Princeton honored eight inspiring women at the annual Tribute to Women Awards. This year marked the 35th anniversary of this signature YWCA Princeton event. Women of excellence, who live or work in the greater Mercer County area and who have made significant contributions in their professions and communities, are honored each year at this event.

"A night like tonight is so special, particularly with the current social climate, because it is important to celebrate female leaders who are paving the way, opening doors, and making sure that other women have a seat at the right tables and a voice in the right rooms," said Kelli Peterson, Vice President at Wells Fargo, the presenting sponsor of the event.

The Tribute to Women Awards will return on March 8, 2019.

**Presenting Sponsor:** Wells Fargo

**Collaborating Sponsors:** NJM Insurance Group, Capital Health,

**Princeton Area Community Foundation** 

Supporting Sponsors: PSE&G, Wawa, Sharbell Development

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### **2018 HONOREES**



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Fern Spruill (YMCA Committed and Faithful Princetonians)



Paula Troy (RWK, LLC)



Patricia Clearwater (awarded posthumously, Breast Cancer Resource Center Mission Supporter)

### 14<sup>TH</sup> ETS FIRECRACKER 5K

A beautiful sunny day brought over 620 runners and walkers out at YWCA Princeton's 14th annual ETS Firecracker 5K on Tuesday, June 26, 2018. The race was sponsored by more than 20 local businesses and supported by over 40 volunteers.

First place for men went to Reid Kovacs who completed the 5K in 16 minutes and 23 seconds. Kerry Dyke finished in 18 minutes obtaining the first place for women. Awards were presented in more than a dozen categories, including for the top three teams.

Since 2004, the ETS Firecracker 5K has raised funds for YWCA Princeton's Bilingual Nursery School of The Young Wonders Child Development Center. The Bilingual Nursery School supports dual language learning and gets preschoolers ready for kindergarten.

The ETS Firecracker 5K will return on Tuesday, June 25, 2019.

Title Sponsor: ETS

**Silver Sponsor:** Bracco Diagnostics

Bronze Sponsors: Novo Nordisk, The Enrollment

 ${\bf Manage ment\ Association,\ IRIS\ Software\ and\ Princeton\ Computer}$ 

Support, Inc.

**Sprinter Sponsors:** The Bank of Princeton, Saker ShopRites, Mercadien Group, NJM Insurance Group, and Northfield Bank.

**In-Kind Sponsors:** Sound Choice Disc Jockeys, Inc., Princeton Fitness and Wellness, and Princeton First Aid and Rescue Squad



### PINKTOBER 2017

In honor of the National Breast Cancer Awareness Month, YWCA Princeton's Breast Cancer Resource Center (BCRC) hosted two events that raised funds for BCRC's important mission.



From L-R: Romana Deutsch and Susan Lichtig walking the ramp for the Lord & Taylor In The Pink Fashion Show

### **Lord & Taylor In The Pink Fashion Show**

On October 6, 2017, hundreds of people gathered in support of the YWCA Princeton's Breast Cancer Resource Center (BCRC) and their annual Lord & Taylor In The Pink Fashion Show at the Westin Princeton in Forrestal Village. The event featured women affected by breast cancer, along with their family, friends and a few doctors who treated them. A big thank you to sponsors Lord & Taylor, Johnson & Johnson, Capital Health, Riverview Studios, Princeton Radiology, Princeton Radiology Oncology, and the numerous in-kind donors and volunteers who helped make this event a huge success!

### 'Paint The Town Pink'

In October 2017, the BCRC also took on the mission to paint the towns of Princeton and Lawrenceville pink. BCRC supplied giant pink bows to shop owners, businesses, and organizations in downtown Princeton and Lawrenceville so that the women and families who were going through breast cancer or had gone through breast cancer in the past were reminded that their town stood in solidarity with them.



### 2017 ANNUAL FRIENDS LUNCHEON

The Friends of the YWCA Princeton are a cherished group of members who provide a significant source of funds to the YWCA Princeton Annual Fund, and thus enable us to advance our mission of eliminating racism and empowering women through our programming and outreach.

The Annual Friends Luncheon celebrates the Friends' continued passion and generosity. The 2017 Annual Friends Luncheon was held on September 29, 2017, at the Springdale Golf Club and was attended by over 90 Friends of the YWCA members. Architect J. Robert Hillier served as the keynote speaker and his speech focused on Princeton's segregated past, and the importance of a community space that is welcoming to all.

**Architect J. Robert Hillier** 

served as Keynote Speaker

128

Friends of the YWCA

We thank the Friends of the YWCA Princeton and the Friends Steering Committee for their enduring support.



From L-R: YWCA Princeton CEO Judy Hutton, J. Robert Hillier, Studio Hillier Principal Barbara Hillier, and YWCA Princeton's Former Board President Dr. Cheryl Rowe-Rendleman

### STAND AGAINST RACISM

Earlier this year, along with local partner organizations, YWCA Princeton hosted its 11th Annual Stand Against Racism campaign, popularly known as the STAND. This event was founded by YWCA Trenton and YWCA Princeton in 2007, and is now a signature campaign of YWCA USA. The STAND's purpose is to build community among those who work for racial justice and to raise awareness about the negative impact of institutional and structural racism in our communities.

The 2018 STAND began as a collaborative effort with Corner House, with a series of discussions Intergenerational Talks on Racism. On April 26, 2018, YWCA Princeton hosted **Stand Against Racism: Thought Provoking Talks**, where speakers Dr. Jianping Wang, Dr. Everlyn McDowell, Noemi de la Puente and Shirley Satterfield shared inspiring and poignant accounts of the racism they have experienced in their lives.

These shared experiences served as catalysts for group discussions that followed, which were facilitated by a panel of community partners from Not in Our Town Princeton, Central Jersey Coalition for Justice, Princeton University, Princeton Civil Rights Commission, VolunteerConnect, Kidsbridge, Hope Rises Up, Junior League of Greater Princeton and Mercer Street Friends.

On April 27, 2018, several young persons of color gathered together at Hinds Plaza to participate in the Stand Against Racism Open Mic and Youth Rally. The students sang songs and recited poetry about their experiences with racism and their hopes for the future.

From L-R: Dr. Jianping Wang, Noemi de la Puente, Dr. Evelyn McDowell and Shirley Satterfield, speaking at YWCA Princeton's Stand Against Racism Thought Provoking Talks



## **EVENTS**

### 2017 BENEFACTORS FOR BATES



Bates Scholarship Fund recipient Tricia Brown plays with her son Cade at YWCA Princeton

Cade Brown came to YWCA Princeton's Young Wonders Child Development Center (YWCDC) through The New Jersey Division of Youth and Family Services (DYFS), and his childcare was funded through The Child Care Connection Inc. When he was officially adopted by Tricia Brown, Tricia Brown was able to continue Cade's childcare with YWCDC by applying for the Pearl Bates Scholarship Fund. At YWCDC, Tricia says, Cade felt safe. "Feeling safe is really important for children in that age group, and with his background as a foster child, to reduce transition anxiety. YWCDC was a great fit from the beginning and still is."

Named after Pearl Nelson Bates, a dedicated community leader and enthusiastic YWCA volunteer and former Board Member, the Pearl Bates Scholarship Fund has enabled thousands of families with financial need to take advantage of the YWCA Princeton programs and services such as the Young Wonders Child Development Center, in which Tricia's son Cade is enrolled.

When Pearl Bates passed in 1963, her colleagues at Education Testing Service (ETS) honored her memory with a gift to the YWCA Princeton, which was to be used for youth programs. By 1965, the fund continued to grow, thanks to group and individual contributions and was formally designated the Bates Scholarship Fund.

Many others, like Tricia Brown, have used the Bates Scholarship Fund – now in its 53rd year – to enroll into programs such as the After School Program, the ESL program, Breast Cancer Resource Center services, Latinas Unidas and others.

The Benefactors for Bates cocktail party was held on Sunday, November 19, 2017 at the Chauncey Conference Center with the help of ETS and PNC Wealth Management, and helped raise funds for this crucial scholarship fund.

\$24,000+

funds raised for the Pearl Bates Scholarship Fund

46

scholarships awarded

130+

attendees at Benefactors for Bates

# **4<sup>TH</sup> DR. SANDRA GATT MEMORIAL GOLF TOURNAMENT**

When Dr. Sandra Joy Gatt, a renowned reconstructive plastic surgeon who practiced in the Princeton area, was going through her breast cancer journey, she saw the need for a transportation and companionship program for breast cancer patients while they underwent chemotherapy. "Even in her own suffering, she wanted to help other people," says Paula Flory, Director of the YWCA Princeton Breast Cancer Resource Center (BCRC).

It was her wish that no woman should be alone in her breast cancer journey, and to fulfill that wish, the Dr. Sandra Gatt Memorial Golf Tournament was born. Held every August in the memory of Dr. Gatt, the funds raised through this tournament go towards the transportation program at BCRC that matches patients with breast cancer survivor volunteers to stay with them while they are transported to and from doctor appointments.

The 4th Dr. Sandra Gatt Memorial Golf Tournament was held on August 7, 2017, at the Forsgate Country Club. A sincere thank you to the Gatt and Piscatelli Families for their support of the golf tournament.

**258** 

golfers and supporters

50

women driven to and from appointments

11,310

### **LATINAS UNIDAS**

"My daughter loves pizza, but because I did not speak English, I used to take her to a pizza place situated far from our home where I knew the staff spoke Spanish. Now I can confidently place an order for whatever my daughter wants, wherever we are," says Epifania Ramirez, a 39-year old native of Mexico, who has been in the Unites States for about a decade, "I am not intimidated anymore." Echoing Epifania's sentiment is Yaharia Rodriquez, a 37-year old native of Dominican Republic, who came to the United States in 2016 along with her three children. She says she can now order her coffee however she likes it, thanks to her newly-found skills with English conversations.

For those of us who grew up speaking English, placing an order for coffee or pizza are everyday tasks. For women like Epifania and Yaharia - and the countless others who come to Latinas Unidas - learning how to take control of these commonplace interactions are big wins in their journey towards self-sufficiency and confidence.

Yaharia and Epifania are students at the Latinas Unidas' ESL
Program, and spoke no English when they came to Latinas
Unidas after being referred to by their friends. They bonded over
their common need for language skills, and also over the readily
available option for childcare on premises, while they learned
English and prepared themselves for future career opportunities
with Latinas Unidas' Job Search, Preparation and Placement
Program. "The option for childcare, the warm and welcoming
atmosphere at Latinas Unidas, and the friendships I have
found here make me believe that I am on the right path in my
life," says Yaharia.

Yaharia and Epifania are just two of the many women that have walked through the doors of Latinas Unidas, which was founded more than 25 years ago as part of YWCA Trenton. Latinas Unidas has helped empower countless immigrant Latina women towards self-sufficiency through education, skills training, crisis counseling and a supportive network to assist these women in their transition to America.

In addition to the ESL Program and the Job Search, Preparation and Placement Program, Latinas Unidas also offers the EmPOWER THROUGH Program that is designed to help young adults complete their high school diploma and prepare them for the job market. Since 2016, Latinas Unidas has become a part of YWCA Princeton, but continues to offer programs and services from its location at 5 South Broad Street, Trenton.



3-year old Joshua and 4-year old Johana (pictured top) play together in the childcare class offered at Latinas Unidas, while their mothers Yaharia and Epifania (bottom) attend ESL classes at Latinas Unidas.

### AFTER SCHOOL PROGRAM

Since 1974, the YWCA Princeton's After School Program has worked with thousands of children and families in the Lawrence and Princeton public school district to offer engagement and learning prior to and beyond regular school hours. Our goal has been to be inspire and engage children in learning, provide opportunities for play and socialization, and encourage children to explore their interests, while also providing peace of mind for working parents.

Not only does the core curriculum includes a multicultural program that provides a variety of interesting, social, educational, fun, physical, and creative activities that engage and stimulate children's growth, but it also includes a bullying-prevention program that fosters self-esteem and teaches children to respect themselves, others, and the environment.

YWCA Princeton's After School Program is licensed by the State of New Jersey, Department of Children and Families Office of Licensing. The After School Program is also a member of the Afterschool Alliance, NJSACC, and a participant in the annual national Lights On Afterschool celebration.



### **DANCE**

Over the last 20+ years, the Dance Department at the YWCA Princeton has provided a warm and nurturing environment for young children to learn dance. Student engagement is promoted with fun and creative teaching that lead to a well-rounded dance education experience. Children of all ages and levels of experience are welcomed and adult classes are also offered at the YWCA Princeton.

Dance students performed Carnival of the Animals (pictured below) as part of their annual recital and Cinderella (pictured right) as part of their summer ballet camp.





### **ROBOTICS**

As part of its initiative to expose youth to STEM – Science, Technology, Engineering and Mathematics – and to spark their interest and curiosity in those fields, YWCA Princeton initiated a Robotics Program that includes outreach programs with the Princeton community, all-girls competitive Robotics teams and even a summer club for young participants!

#### **Robotics Outreach Program**

A pilot outreach program was launched with Princeton Community Village (PCV) in 2017, and enthusiastic participation called for the program to return for a second time in 2018. The outreach program was designed for children in grades 4 – 9, who are interested in STEM topics. Students were taught how to build and program LEGO NXT Robots by instructor Al Liang, a PICS (Princeton Internships in Civic Service) Intern from Princeton University. The students were also given the chance to be creative and design their own robots. Some of the robots they designed and built themselves included a breakdancing robot, battle-bots, and racing-bots!

### **All-Girls Competitive Robotics**

As a part of an initiative hosted by Princeton University's School of Engineering and Applied Science, and thanks to a scholarship sponsored by SES, YWCA Princeton's formed two all-girls competitive Robotics teams – Prototype G and Robotic Rockettes. Both teams won several awards in the 2017 and the 2018 league and State Tournaments.

### **Summer Robotics Club**

In the summer of 2018, YWCA Princeton launched its Summer Robotics Club that was open to children aged 6 to 15, and included a 360-degree immersion in STEM topics. The Club met over the course of four weeks, and each week focused on a new topic for discovery for the young participants. The topics covered were satellites, drones and rockets, science-in-a-box, and electricity.

STEM engagement programs such as those at YWCA Princeton, do more than provide access and opportunity for robotics for these young girls - they also help shape their self-confidence, mastery over complex concepts and empower them to reach out to their peers to cultivate similar passions as theirs.

Dr. Cheryl Rowe-Rendleman, Former Board President.



FLL Team participants meet at the YWCA Princeton to try new robotics concepts for the season.

# YOUNG WONDERS CHILD DEVELOPMENT CENTER (YWCDC)

Located in Princeton and Hamilton, YWCA Princeton's YWCDC offers a dynamic and multicultural setting for well-rounded learning led by caring, experienced educators. The child development center utilizes The Creative Curriculum®, an award-winning, research-based curriculum that not only enables children to develop their confidence, creativity and critical thinking skills, but also emphasizes exploration and discovery as a way of learning.

With a rich history spanning over 45 years at Hamilton and over 30 years at Princeton, YWCDC is known for providing a warm and welcoming family environment for children from all socioeconomic strata that come to the YWCA Princeton.

Shrouk Alyan and her husband migrated to United States from Egypt, in early 2017 with their two young daughters – 4-year-old Hala and 3-year old Farah. "I came to the United States so I could give my daughters a better life, and a better education," recalls Shrouk. They were referred to the Princeton YWCDC by a volunteer at the ESL program.

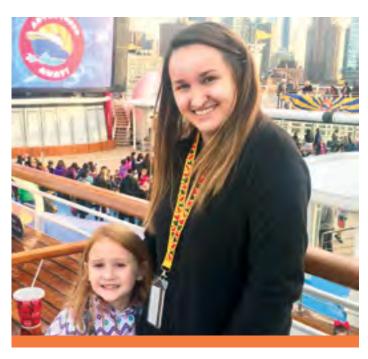
Soon after they joined, Shrouk says her timid and reserved daughters have blossomed into confident young girls. Shrouk says, "Hala is totally different today – she used to be afraid of making friends and would often cry because she didn't have anyone to play with, but now, she has many friends!"

The Hamilton YWCDC – originally a program with the YWCA Trenton – was established in 1972 as a way to address the emerging need for a preschoolers program that could provide children a stimulating group environment where they could play and learn. Over the years, Hamilton YWCDC added all-day classes as well as before and after school care where working parents could have a safe environment to leave their children in.



Hala celebrates her 5th birthday with her family at Princeton YWCDC.

In 2018, Hamilton YWCDC celebrated its 45th anniversary, and had six second-generation students on the roster! Says Megan Budden Shaffer who attended the Hamilton YWCDC 25 years ago, "I always knew that my daughter Leah was in good hands. The YWCDC is a hidden gem in Hamilton that is very family-oriented. I couldn't be happier with my experiences over the years!"



Megan Budden Shaffer who went to Hamilton YWCDC 25 years ago, enrolled her daughter Leah in the same program.



### **LITERACY PROGRAMS - ESL & HISET**

Güler Kalkan moved to the United States in 2017, with her husband and two children, as a political asylee from Turkey. Fleeing fraught military conditions in their homeland, Güler and her family has now made Plainsboro, New Jersey their home. Soon after they moved here, Güler was encouraged by friends to enroll into the YWCA Princeton Literacy Program's ESL classes.

"I attended the Level 3 and Advanced Conversation ESL classes, which helped me improve my skills with spoken and written English," says Güler. When Güler was unable to attend further classes because of financial reasons, and also to stay home to look after her young daughters, she was referred to the Young Wonders Child Development Center where she is now employed as an assistant child development teacher.

Students in the YWCA Princeton's ESL program excel because of its focus on small group instruction and wealth of immersion opportunities outside of class. Drop-in conversations, one-on-one and small group practice sessions occur daily. Workshops ranging from everyday survival to job search skills, and strong partnerships with other local organizations, help students integrate into community life.

Literacy Programs at YWCA Princeton not only cater to those like Güler, but also offer free High School Equivalency preparation classes that equip students to pass the New Jersey High School Diploma exam. "It is wonderful to see students of all ages, and who come from all walks of life, be motivated to learn and get their GED through these programs," says Barbara Reisner who teaches reading and writing at the YWCA Princeton for the last 4 years, and who taught elementary and middle school students for 32 years.

Testing is conveniently arranged at YWCA's on-site HiSET® Testing Center. Free citizenship preparation classes give students the information and self-confidence for their naturalization interview.



Güler Kalkan is now an assistant teacher with the Young Wonders Child Development Center.

317 students enrolled in our ESL program

- 26 of those students completed more than
- **100** hours of class time
- 16 of those students were also enrolled in HiSET classes

320
HiSET exams were administered

- . 54 exams were administered in Spanish
- 2 exams were administered for test takes with a need for special accommodations

students achieved U.S. Citizenship

# PRINCETON AREA NEWCOMERS AND FRIENDS

For the past 60 years, Princeton Area Newcomers and Friends have welcomed people to the Princeton area community from around the world, nation and state. Members of the Newcomers and Friends group come from all over the community including Montgomery, West Windsor, Plainsboro, Lawrenceville, Cranbury, Hillsborough, Hopewell, Pennington and Monroe.

The Newcomers and Friends group hosts monthly Friday with Friends meetups where acclaimed speakers from business, political, civic and educational circles are invited. At Social Coffees, group members meet and greet friends while enjoying refreshments and coffee. Interest Groups – catering to various interests such as reading, hiking, movies, wines and much more – are a great way to meet women that share a common interest and get involved with the group.

Besides meeting other newcomers to the Princeton area and making new friends, the Newcomers and Friends group has also been a source of support for members undergoing difficult times. When some members were ill, or undergoing medical treatments, other members would send them cards of cheer, offer rides or meals, and keep them company while they went to doctor appointments.

"This group especially enjoys giving back to the YWCA Princeton community – the Newcomers and Friends group has been supporting the children's programs with gifts around the holiday season as well as donations for supplies to teachers, for a few years now and it is truly one of the highlights of the year for us," says Betty Dominick, President of the Newcomers and Friends.



The Newcomers and Friends group meeting last Spring.



### PLAINSBORO AQUATICS

YWCA Princeton's Plainsboro Aquatics program turned 20 in June 2018!

In June 1998, the YWCA Princeton was asked by the Plainsboro Recreation Department to partner with them, and help educate and teach their community residents the importance of safety, comfort, ability and benefits of being in the water all year round. The program that started with 90 participants in 1998, has now served over 10,000 residents that include infants, preschoolers, school age children, teenagers and adults.

The program is specially designed for people of all ages and abilities, and classes allow swimmers to not only develop skills to become stronger and safer swimmers, but also improve their confidence and self-esteem in a fun, friendly and safe environment. One of the program participants, who now works as a swim instructor says, "Working at the pool is one of the reasons I've become more confident—and just changed a lot in general. I really enjoy the challenge of teaching and trying to get students to understand something. Seeing my students progress and learn a valuable life skill is very rewarding."

### **BREAST CANCER RESOURCE CENTER**

In 1972, Helen G. Kohut, a dance instructor at the YWCA Princeton, realized that physical activities in warm water were beneficial for women recovering from mastectomy operations, and so, she developed a weekly aquatics program called ENCORE for postoperative breast cancer survivors. Over the next few years, the program was adopted by YWCA USA as one of its national programs, and Helen traveled to other YWCA's in the United States to provide training and instruction.

The ENCORE program was subsequently renamed Breast Cancer Resource Center (BCRC) and grew from catering to a group of 5 survivors, to serving thousands of cancer patients and survivors, and their families each year through a host of programs that are free of charge.

Today, BCRC remains dedicated to providing support and information to women and their families with a firm belief that no one should have to face breast cancer alone. They accomplish this through extensive community outreach and education, fitness and wellness programs, support group sessions, transportation programs to accompany those undergoing treatment, fittings for wigs, prosthesis and bras, and educational workshops.



Mara Carrillo (left), the BCRC Transportation and Treatment Support Coordinator with Kashmira Raman, a breast cancer survivor Mara drives to treatments in New Brunswick.



Breast cancer survivors enjoy time outdoors on a hike as part of the BCRC Fitness and Wellness Program.

15,261
miles driven

50
women driven through transportation program

135
new intakes

293
wigs, prosthetics, and bras distributed

82
support group and private counseling participants

7,395
total reaches through outreach and education

### INSTITUTIONAL DONORS

### YWCA Princeton gratefully acknowledges the generosity of the following corporations and family foundations.

### \$100,000+

County of Mercer, New Jersey State of New Jersey

### \$50,000-\$99,999

The Bunbury Fund of the Princeton Area Community Foundation Mercer County Community College -ESL Consortium

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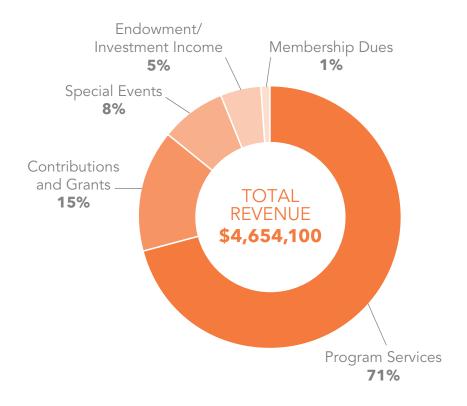
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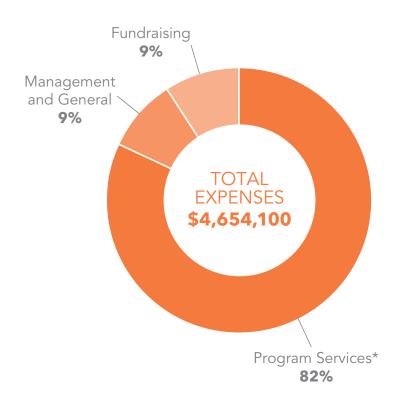
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