

eliminating racism
empowering women

ywca

Princeton

BY MOTIVATING, INVIGORATING & COLLABORATING

YWCA IS ON A MISSION.

ANNUAL REPORT 2015-2016



YWCA PRINCETON IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN, AND PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.



Dear Friends, Members and Supporters,

At the YWCA Princeton, we are on a bold and iconic mission! We work to eliminate racism and empower women, locally and globally, in tandem with YWCA USA and the World YWCA! Our new brand positioning plan was announced in 2016 and broadcast from coast to coast, including a digital billboard in New York City's Times Square!

Our Stand Against Racism, an initiative started here, is now a national advocacy movement guided by our YWCA USA team in Washington, DC. Our forward moving approach to the YW mission was adapted in the World YWCA 2035 Report and their Board members honored us by holding their Winter meeting in Princeton in 2015. They proceeded to the United Nations as we set out to break barriers with our own breast cancer mission trip to India, where we provided supportive care for women with breast cancer while visiting four medical centers in three distinct Indian cities.



Pictured above from left to right, Dr. Cheryl L. Rowe-Rendleman Board President
Judy Hutton Chief Executive Officer



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2016-2017 (as of 7/1/2016)

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WHILE CHANGE NEVER COMES EASY, WE ARE ALWAYS DETERMINED TO BETTER THE LIVES OF EVERYONE, ESPECIALLY WOMEN AND FAMILIES.

1922 YWCA National Board grants the YWCA Princeton its charter membership

1930 The Princeton Leisure Time School established by YWCA; now known as Princeton Adult School

1940s Shipped clothing and packages through the YWCA World Emergency Fund overseas to areas devastated by war

1950 Sadie Poulson Dickerson is the first woman of color elected president of the integrated YWCA Princeton

1963 Pearl Bates Scholarship Fund established enabling economically disadvantaged community members to participate in YW programs

1970-73 YWCA Princeton creates Committee for Racial Justice bringing human relations programs into schools, and stands in favor of low-and middle-income housing

Amidst the excitement of this journey, we took care of deepening our roots here at home. In collaboration with D&R Greenway Land Trust, we expanded our Breast Cancer Resource Center (BCRC) to 2 Preservation

Place while keeping a presence here at 59 Paul Robeson Place. Further, we began managing Trenton-based Latinas Unidas, a program from our sister organization, YWCA Trenton. This program, located at 5 South Broad Street, provides life skills, job readiness and wellness education opportunities to help underserved women overcome social, economic, and racial barriers. In addition, we are adding BCRC services to Latinas Unidas because any woman, regardless of race, can be affected by breast cancer. Men can too.



We are determined to pursue our mission by empowering the lives of women and families. Last Spring, we began the process of bringing three child development programs together as one.

What started as a passion to create a much-needed bilingual nursery school on Valley Road has evolved into the “Young Wonders Child Development Center.” We now care for almost 200 children from 8-weeks old to 6 years of age! We offer two locations, one here at the YW Princeton and the other in Hamilton at 3562 Nottingham Way. Young Wonders now blends our “Valley Road” efforts with those previously administered by the YWCA Trenton and the Princeton Family YMCA.



In 2015, our English as a Second Language Program welcomed a new director. Her international teaching experience reflects that of the 30-plus volunteers who lend their expertise to our highly-motivated students. This yearning for achievement has created what we view as “valued-added” programming. This ranges from Citizenship classes and counseling to one-to-one customized tutoring intended to meet the needs of the Greater Princeton workplace.

A year ago, we announced that our YWCA became the first non-profit in our State to be certified as a High School Equivalency Testing Center. We are proud to report we have administered more than 730 tests, in both English and Spanish! We have also welcomed groups of test takers from other non-profits, like Isles and the Trenton Area Soup Kitchen. As we remove the barriers that have left more than one-tenth of New Jersey adults without a high school diploma, we are empowering the people and communities we serve.

Our success at working collaboratively and strategically propelled our growth in 2015-16. Skilled volunteerism – from the grass roots to the Board of Directors levels – was credited for developing and launching our All-Girls Competitive FIRST® Robotics Teams. FIRST Robotics stands for “For Inspiration and Recognition of Science and Technology.” Our skilled and passionate volunteer leaders also helped us attract major sponsor and mentor support from global satellite provider, SES®.



OUR STRATEGIC PLAN FOR 2017-2019 CALLS FOR INCREASED ADVOCACY, ENGAGEMENT OF GIRLS OF COLOR AND WOMEN UNDER 30, A STRENGTHENED INFRASTRUCTURE FOR DATA COLLECTION AND MANAGEMENT, AND UPGRADED FACILITIES.

Eighteen young women from our communities were selected to our inaugural NEXT GEN Board. The timing could not have been better as we will need their energy and vision of our future to achieve our strategic goals.

We are in the process of refreshing our facility for the thousands of people who walk through our doors annually. Beginning this year, those doors will be handicapped accessible, and our entryway gathering space will feature daily reminders of why we are here.

Our mission touches thousands of lives annually in the form of child care, dance, arts & crafts, book clubs, educational lectures & seminars, wellness classes and a Newcomers Club that welcomes participants from all over the world. As we embrace another year, we hope you will keep us true to our purpose by becoming a member and/or donor, by renewing and revitalizing your participation.

In solidarity, Judy Hutton, CEO, Dr. Cheryl Rowe-Rendleman, Board President

1972 ENCORE (Now BCRC), a rehabilitation program for women who have undergone mastectomies, is originated at YWCA Princeton

1985 Bramwell House is purchased as an annex for expanding classes and programs

1989 English as a Second Language program expands, offering more classes for immigrants new to the greater Princeton area

1995 YWCA Princeton Child Care Center at Valley Road School established to serve primarily low-income Latino and other minority populations not being served elsewhere

● We advocate for equal pay and financial empowerment.

● We have embraced and fostered anti-bullying education.

● We foster the special bond between fathers and daughters at our annual formal "Valentine's Day Dance."

● We provide over \$500,000 in scholarships annually.

IN PRINCETON

AND BEYOND

MISSION IN ACTION



YWCA IS ON A MISSION!

YWCA Princeton joins 220 associations across the country to comprise one of the top 25 largest charities in the United States of America. We are part of a movement serving over 5,000 people here in Princeton, 2 million in the U.S. and 25 million worldwide. To advance YWCA's mission, local YWCAs like ours rely on members, donors and volunteers to support programming that keeps us true to our purpose of eliminating racism and empowering women.

AS WE CONTINUE OUR QUEST TO KEEP OUR YWCA AN IMPORTANT CORNERSTONE OF OUR COMMUNITY, WE ASK YOU TO BECOME AN ACTIVE PART OF OUR PROGRESS!

The photos above illustrate our mission in action, here in Princeton and beyond. Do you have a special YWCA photo to share? Email it to us at rsvp@ywcaprinceton.org. When posting on social media, please check in [@ywcaprinceton](https://www.instagram.com/ywcaprinceton) and use the hashtag [#ywcaprinceton](https://www.instagram.com/ywcaprinceton).

1997-2000 Successful endowment campaign commemorates the YW's 75th Anniversary

2004 The St. Nicholas Project is launched, providing holiday presents and food to local families in need

2007 The Stand Against Racism is founded, attracting more than 5,000 participants from 60 organizations rallying against racism and promoting peace, justice, and dignity in communities

2011 A special exhibit, "Women Changing Lives," highlights extraordinary women whose involvement and support of the YWCA Princeton helped change the lives of women in our community

Thursday, March 3, 2016

33RD ANNUAL TRIBUTE TO WOMEN 2016 AWARDS DINNER

Recognizing women of excellence who live or work in the greater Princeton area, and who have made significant contributions in their professions and communities. Honorees demonstrate a high level of leadership and exceptional talent, while supporting the YWCA's mission of eliminating racism and empowering women.



TRIBUTE TO WOMEN



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Millhill Child Development
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Cecelia Hodges

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PROGRAMS

Kim Beck, BCRC Outreach & Education Coordinator
Ariel Brown, Administrative Assistant of Youth Program
Mara Carrillo, BCRC Transportation & Companionship Coordinator
Paula Flory, Director of BCRC

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Heledona Katro, Director of ESL Program
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Lorena Morales, Assistant Director of Latinas Unidas
Talitha-Koumi (T.K.) Oluwafemi, Volunteer/HISET Coordinator
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Christina Reynier, BCRC Administrative Coordinator
Gaby Stella, ESL Officer Manager
Mary Traub, Director of Young Wonders
Child Development Center – Princeton Center
Wendy Trockenbrod, Director of Aquatics
Sandra Weaver, Office Assistant of Young Wonders
Child Development Center – Hamilton Center
Cecilia Weeast, Director of Latinas Unidas
Beletiah Wheager, Assistant Programs Coordinator
Elisabeth Zauner, On-site Director of Young Wonders
Child Development Center – Hamilton Center

2014 The Breast Cancer Resource Center unveils
The Gatt Mobile — its new transportation and meal program

2015 YWCA Princeton becomes the first non-profit in
New Jersey to administer the High School Equivalency Test.

2016 YWCA Princeton opened 3 new sites:
5 South Broad Street, Trenton, 3562 Nottingham Way, Hamilton,
and 2 Preservation Place, Princeton

2022 YWCA Princeton will mark its
100th Anniversary

eliminating racism
empowering women
ywca

Princeton



EDUCATION

305

UNIQUE STUDENTS

- 45+ Job Search and Placement Program
- 85+ ESL



English as a Second Language

- 35+ Job Readiness
- 584 HiSET® tests administered
- 40+ Community Volunteers

DANCE

205

BALLERINAS PERFORMED IN 10 WEEKS OF BALLET RECITALS DURING SUMMER BALLET CAMP = A LIFETIME OF APPRECIATION FOR THE ARTS

6

SUMMER EXPERIENCES OFFERED THROUGH THE YWCA PRINCETON

- + 710 HAPPY CAMPER ATTENDING THESE PROGRAMS
- Robotics camp evolved into a volunteer-driven all-girls competitive robotics program with F.I.R.S.T.

2,550

OF CHILDREN WE PROVIDE SWIM INSTRUCTION TO EACH YEAR = SAVED LIVES

PLAINSBORO AQUATICS CELEBRATED ITS 18TH YEAR!

3 NEW SITES OPENED IN 2015/16

5 SOUTH BROAD STREET, TRENTON • 3562 NOTTINGHAM WAY, HAMILTON • 2 PRESERVATION PLACE, PRINCETON

YWCA IS ON A MISSION

408 AFTER SCHOOL PROGRAM PARTICIPANTS (2015) • 519 ESL (2015) • 74 NURSERY SCHOOL STUDENTS RESULTS OF TSAT IN JUNE 2015 INDICATED 100% OF CHILDREN WERE ON TARGET, WITH 35% EXCEEDING THE TARGET.

BREAST CANCER RESOURCE CENTER
DROVE MORE THAN
9,020 MILES
WHILE PROVIDING OVER 45
WOMEN WITH TRANSPORTATION
WHILE NAVIGATING TREATMENT



128 WELLNESS PROGRAM PARTICIPANTS

171 WIGS AND PROSTHESIS PARTICIPANTS

15 HEAD SHAVINGS

128 SUPPORT GROUP PARTICIPANTS

21 PRIVATE COUNSELING PARTICIPANTS

3000 PACKETS DISTRIBUTED

NURSERY SCHOOL



120 CHILDREN IN OUR CLASSROOMS

10 LANGUAGES SPOKEN IN OUR BILINGUAL NURSERY SCHOOL

9 COUNTRIES REPRESENTED

7 SECOND-GENERATION STUDENTS ATTENDED OUR NURSERY SCHOOL

THANK YOU FOR YOUR SUPPORT!

THE CONTRIBUTIONS OF THE YWCA PRINCETON FRIENDS PROVIDE VALUABLE SUPPORT FOR THE INFRASTRUCTURE AND CAPACITY OF THE ASSOCIATION. THESE GIFTS HELP THE YWCA PRINCETON ADVANCE ITS MISSION OF ELIMINATING RACISM AND EMPOWERING WOMEN. FOR MORE THAN 30 YEARS, THE YWCA PRINCETON FRIENDS HAVE HELPED US ADDRESS COMMUNITY NEEDS AND CHANGE THE LIVES OF WOMEN, CHILDREN AND FAMILIES.

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Note: This report reflects giving from July 30, 2015 to June 30, 2016. In preparing this report, the YWCA Princeton has tried to recognize all those who contributed so generously. We apologize for any errors and request that corrections be brought to our attention.

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THE YWCA PRINCETON GRATEFULLY ACKNOWLEDGES THE GENEROSITY OF THE FAMILY FOUNDATIONS AND INDIVIDUAL DONORS WHO SUPPORT OUR PROGRAMS, EVENTS AND GENERAL OPERATIONS.



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Ms. Lacy Wood

In honor of Jane Silverman
Ms. Micaela Delignerolles

In honor of Mr. and Mrs. Gregory Smith
Ms. Dorothy French

In honor of Stacy Spera
Ms. Kimberly Mottley

In honor of Maria Spillman
Brann Wry and Ellen Wry

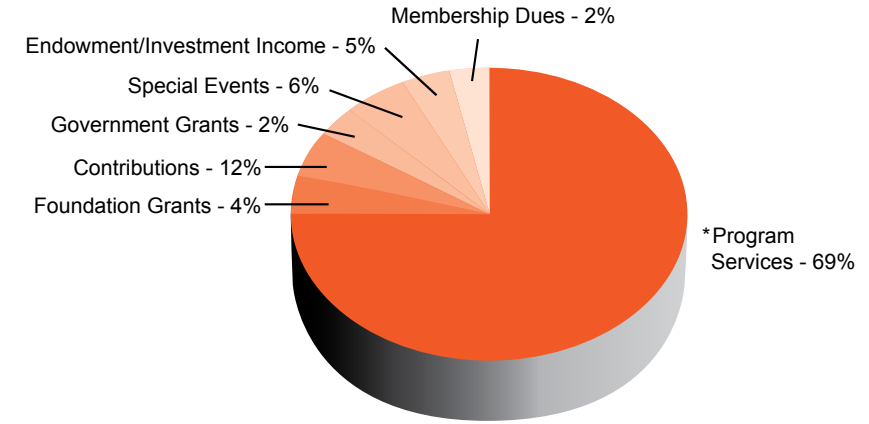
In honor of Elizabeth Protage Walsh
Mr. Robert J. Callander
Mr. Edward Matthews
Ms. Amy Smith
Ms. Candice Walsh

In honor of Anne Williamson
Ms. Alice Irby

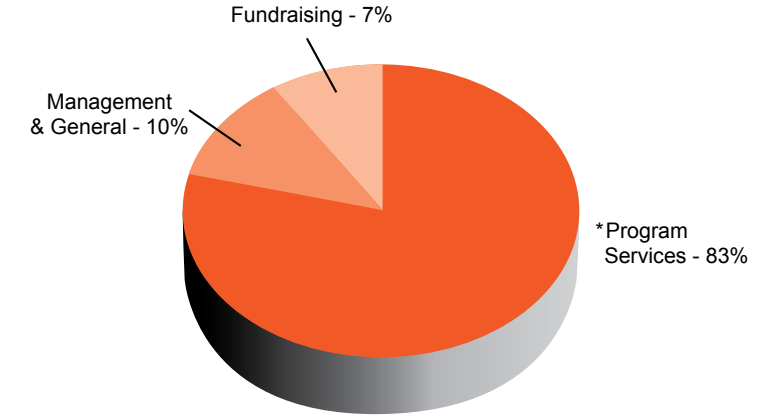
In honor of Marcia Wood
Ms. Joan Bines
Mr. John Gilliam
Mrs. Joyce Rappeport

In honor of Kim Wright
Ms. Lynne Christopher
Ms. Cynthia Lewis
Ms. Tina Zsenak

SOURCES AND USES OF OPERATING FUNDS 2015-2016



total revenue: \$4,093,751



total expenses: \$4,009,687

* Includes approximately \$432,000 in need-based assistance to participants of YWCA Programs. Complete audited financial statements are available at our office.



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