

## **YWCA Princeton NEXT GEN Board Application**

### *Building the NEXT generation of women*

YWCA Princeton is on a mission! In our mission to empower women, we offer an incredible opportunity to prepare young women to become the NEXT generation of leaders.

Our NEXT GEN Board engages a diverse group of women, ages 21-34, in peer-relevant mission work to end racism and empower women; all while learning the responsibilities of a non-profit board, developing professional skills, building self-confidence, honing financial literacy, and becoming community leaders.

#### **NEXT GEN Board**

The YWCA Princeton is on a Mission and has a responsibility to develop and empower the next generation of women leaders in our community. That's why our NEXT GEN Board engages young women in board leadership activities that directly tie in with their interests and talents working collaboratively with members of the YWCA Princeton Board of Directors who will help them continue to grow well into the future. The most unique aspect of the NEXT GEN Board is that participants will have the opportunity to be mentored by influential community leaders in business, education, finance, healthcare, technology and media, while serving on a self-governing board.

The YWCA Princeton NEXT GEN Board is designed to:

- 1) Recruit, train and empower a diverse group of women to become the next generation of women leaders and champions of the YWCA Princeton Mission among their peers;
- 2) Link their enhanced skills to the needs of the community; and
- 3) Create a supportive environment for relationship building among participants, established community leaders and trusted community partners.

Through the NEXT GEN Board, participants are engaged in career enhancement, goal setting and personal, professional and board leadership development. The NEXT GEN Board is designed to provide the resources and learning opportunities young women need to grow into leaders.

#### **Ideal Candidate**

The ideal applicant is a woman between the ages of 21 and 34 who is at the beginning of her career and leadership journey. She is eager to develop, both personally and professionally, and

wants to learn ways to connect, in meaningful ways, with her peers and seasoned community leaders to effect positive social change in the greater Mercer County area.

She may have attended or graduated from college or other post-secondary education, but it is not required to serve on the NEXT GEN Board. She may have prior experience being involved in her community, her school or volunteer organizations, but it is likewise not required to serve on the NEXT GEN Board.

### **Program Curriculum and Time Commitment**

Between 15 and 25 women will serve on the NEXT GEN Board. However, opportunities exist every six months to join, as members cycle through their terms on a staggered schedule in order to provide continuity. Women with different backgrounds and experiences are desired to create rich cross-cultural experiences for each other.

With a small group of up to 25 participants, the women will gain significant experience in board governance, including fiduciary responsibility, financial oversight, strategic planning, community outreach and fundraising.

Through our 18-month learning program, the women on the NEXT GEN Board will participate in discussions with each other, workshop presenters and community leaders around myriad personal and professional development topics.

Each presentation will focus on an aspect of board governance to help participants become more strategic, insightful and confident leaders.

Monthly Board meetings are held the second Wednesday of each month, from 6:30pm to 8:30pm at the YWCA Princeton. In addition to the monthly Board meetings, individual committees meet or hold conference calls each month. Meeting locations may vary throughout the greater Mercer County area. Participants will be encouraged to organize additional informal sessions or gatherings around topics or projects of their choosing.

### **Candidate Criteria**

The YWCA Princeton seeks candidates who are committed to advancing our mission within the greater Mercer County community and among their peers. An ideal candidate;

- Embodies the YWCA Mission of eliminating racism and empowering women.
- Demonstrates leadership, talent and/or passion.
- Has made contributions academically, professionally or through community service.

### **Eligibility**

- Women between the ages of 21 to 34 years old.
- If selected, candidates must agree to serve 18-months on the NEXT GEN Board.
- Only complete applications received by the application deadline will be considered.

## Application Procedure

- The YWCA Princeton must receive applications by **close of business on Monday, April 2**. The application packet must be completed in full at the time of submission for consideration.
- Selections will be made within 45 days following the deadline. The YWCA Princeton's selection decisions are final.
- Selected candidates for the NEXT GEN Board will be asked to become Members of the YWCA Princeton, and to contribute to or raise the YWCA Princeton \$55 Membership Fee, through our Give or Get model.

## YWCA Princeton NEXT GEN Board Application Form

The YWCA Princeton must receive applications by **close of business on Monday, April 2**. The application packet must be completed in full at the time of submission for consideration.

### Application Process

*If you are interested in nominating someone to the NEXT GEN Board, we would encourage you to work with them on the completion of this application form. You may serve as one of their letters of support, but the application should be submitted by the prospective candidate. This will help streamline follow up to candidates regarding outstanding documentation.*

**Phase 1:** Submit a completed application packet for consideration. A completed packet includes: application, personal statement, resume, and **two** letters of support (from non-family members).

**Phase 2:** If considered as a final candidate, you will be contacted to schedule a personal interview. Personal interviews will likely take place at the end of October/beginning of November.

### Application

#### Section 1: Personal Information

\_\_\_\_\_

Name

\_\_\_\_\_

Home Address

City

State

Zip

\_\_\_\_\_

Title

Employer

\_\_\_\_\_

Business Address

City

State

Zip

\_\_\_\_\_

Home Phone

Office Phone

\_\_\_\_\_

Email

Mobile Phone

Best way to contact nominee:

Home Phone \_\_\_\_ Cell Phone \_\_\_\_ Business Phone \_\_\_\_ Email \_\_\_\_

Birthday: \_\_\_\_\_

Name of Organization you are representing: \_\_\_\_\_

Select the category(ies) that best fit(s) the candidate:

- Education / STEM
- Student Leadership
- Professional (Business, Education, Finance, Health, Legal, Technology, Media)
- Fine Arts
- Community, Non-Profit and Volunteerism
- Other (please specify)

\_\_\_\_\_

How did you find out about the YWCA Princeton NEXT GEN Board? (select all that apply)

- School: \_\_\_\_\_
- Work: \_\_\_\_\_
- Website: \_\_\_\_\_
- Friend/Acquaintance: \_\_\_\_\_
- Social Media: \_\_\_\_\_
- Other: \_\_\_\_\_

*The YWCA Princeton is trying to ensure the NEXT GEN Board is a diverse pool of women whose backgrounds reflect the community. Please provide the information below to help us ensure the NEXT GEN Board reflects the racial and ethnic diversity as well as the talent within our community.*

Race (optional):

- White: \_\_\_\_\_
- Hispanic: \_\_\_\_\_
- Asian: \_\_\_\_\_
- Laotian: \_\_\_\_\_
- Black or African American: \_\_\_\_\_
- Native American: \_\_\_\_\_
- Multi-Racial: \_\_\_\_\_
- Other: \_\_\_\_\_

Household Income:

- \$10,000 - \$19,999: \_\_\_\_\_
- \$20,000 - \$29,999: \_\_\_\_\_
- \$30,000 - \$39,999: \_\_\_\_\_
- \$40,000 - \$49,999: \_\_\_\_\_
- \$50,000 - \$59,999: \_\_\_\_\_
- Over \$60,000: \_\_\_\_\_

Age:

- 21 – 24: \_\_\_\_\_
- 25 – 29: \_\_\_\_\_
- 30 – 34: \_\_\_\_\_

## Section 2: Personal Statement

Please attach your personal statement, not to exceed one (1) page. Please share information in your personal statement that will help the selection committee learn more about you; include the answer to the following questions in your response:

MISSION STATEMENT: YWCA Princeton is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

1. Given the YWCA's mission statement, why are you interested in this program?
2. What is your passion as it relates to the mission of the YWCA?
3. How will this program help you achieve your personal and professional goals?
4. Since this program requires each woman to "show up and be engaged" in her development, why is this the right time for you to commit to a 18-month learning experience. How do you intend to maximize this unique opportunity?

## Section 3: Resume

Please attach your current resume, or CV to this application, not to exceed two (2) pages.

## Section 4: Letters of Support

Please provide **two** letters of support written by non-family members. Examples include, but are not limited to: employer, mentor, spiritual leader, community service organization, or teacher. The persons writing your letter of support should address the following questions in his/her letter:

1. In their opinion, why you are the ideal candidate for this opportunity?
2. In their opinion, what strengths will you bring to the program?
3. In their opinion, what will you learn by participating in the program?

**Section 5:** Confirm all sections of application are complete and attached.

- Completed application
- Resume or CV
- Personal Statement
- TWO Letters of Support

**Nominations must be emailed or mailed to the address below by the close of business on Monday, April 2:**

NEXT GEN Nominating Committee  
YWCA Princeton  
59 Paul Robeson Place  
Princeton, NJ 08540  
Email: [nextgen@ywcaprinceton.org](mailto:nextgen@ywcaprinceton.org)